



BEHAVIOUR MANAGEMENT

Every child is a person in their own right.

We aim to respect all children placed in our care. Corporal punishment to a child is not acceptable and is not given, or will be threatened to be given by anyone within the club.

All children will be treated equally, fairly, kindly and consistently.

Good behaviour will always be praised. The "I'm a Star Jar" re-affirms that good behaviour/great play is rewarded. Children are given a glass pebble and once the jar is full a new toy/play opportunity will be bought in. Children are rewarded individually but rewarded collectively as all have the opportunity to contribute to this reward and all children are able to participate in the prize at the end.

Staff will encourage play to be child centred.

Staff should always ensure that quiet children are not overlooked, and take care to encourage them to join in.

Staff will encourage acceptable behaviour by example and showing respect for every child.

Staff and Parents will lead by example and always be on their best behaviour when around children. Swearing, abusive language, raised voices or any other action deemed inappropriate will not be tolerated - and will result in a parent being asked to leave the premises. (In the case of a member of staff they will go through our staff Discipline Procedure.)

Children will not be labelled, shouted at, told they are bad or stupid etc.

It is acknowledged that children are changing very quickly, learning new things and that they often make mistakes in their social behaviour. It is our job to help them to get it right next time. Upon entering the setting all children are on a level with each other, once a child has been advised of an incident requiring correction they will be on a yellow card, if the child continues with this behaviour they will be on a red card, they will then be required to have a discussion with the Manager about their behaviour and reflect on what can be done to bring about positive behaviour traits.

Children who are causing problems by difficult or unacceptable behaviour should be removed from the situation. Staff should talk to them quietly and calmly about their behaviour then lead them back to another area. Care must be taken to talk to all children involved.

Any child who is deemed by the play leader to be putting other children or staff at risk may be excluded from the playroom immediately. The decision to exclude will be taken by the club Manager or lead playworker. Parents will be immediately contacted and asked to collect their child. Full and frank discussions between staff and parents must take place to ensure that the child can have support to return to the club.

Staff will inform parents/guardians of any problems that might arise. Furthermore physical intervention should only be used to manage a child's behaviour if it is necessary to prevent personal injury to the child or others or property. Any occasion where physical intervention is

used to manage behaviour must be recorded in an incident form and parents informed. Where complex needs arise and physical intervention is likely on an ongoing basis the setting will seek to support training and advice for staff in order that this may be undertaken in a supported safe way for both the child and staff.

PROCEDURE FOR DEALING WITH CONSISTENT MISBEHAVIOUR/BULLYING

Where a child constantly fails to meet the standard of behaviour expected by the Club the parent will be informed. The Club will work with the parent and the child to develop a strategy to improve the child's behaviour. This strategy will include an agreed target date for significant behaviour improvement.

Parents and staff will monitor improvements in behaviour.

Where a child's behaviour fails to meet the minimum standards set by the Club the child will be excluded from the club until such time that the child can demonstrate a significant improvement. Re-admittance to the Club will be at the discretion of the Manager or Owner.

The Club accepts that there may be many reasons why a child may misbehave, the staff will work together with parents to determine the cause for consistent misbehaviour by a child. If necessary this may include supporting the parents in seeking help from other professionals.

It will always be made clear that it is the behaviour and not the child that is unwelcome.

BULLYING

At Hopscotch Kids Club we will not tolerate bullying of any kind whether verbal or physical and whether by any child or adult.

In the case of an incident by a member of staff this will be a disciplinary matter.

In the case of a child we would consider this to be of a serious nature and will not be dealt with under our green light scheme. A child who has bullied another child will automatically be taken to a quiet area of the setting to discuss this issue with the Manager. Appropriate action will be taken and the matter brought to the child's parents attention upon collection.

If the matter continues and the behaviour does not improve then the guidelines for consistent misbehaviour in our Behaviour Policy will be followed.

As a setting we participate along with schools in an Anti-bullying campaign to highlight the issue together with strategies children can put in place themselves. (DD)

This policy was adopted by: Hopscotch Kids Club	Date:
To be reviewed: September 2019	Signed: